

## Education Litigation Attorney

### About LAJC

The Legal Aid Justice Center is a nationally recognized, non-profit organization that partners with communities and clients to achieve justice by dismantling the systems that create and perpetuate poverty. Justice means racial justice, economic justice, and social justice.

From its offices in Charlottesville, Richmond, Petersburg, and Falls Church, LAJC is a fierce advocate for low-income clients and communities in Central and Northern Virginia, and its work broadly impacts the entire state. Just in the past year, our team of attorneys and organizers won a class-wide injunction ordering healthcare reforms in a women's prison, secured a national settlement providing new avenues for relief to over 400 traumatized asylum-seekers whose children were taken from them at the border, worked successfully in partnership with community leaders to demand police accountability, and won major legislative reforms regulating school policing.

Founded in 1967, LAJC provides services under four key program areas: Civil Rights & Racial Justice, Economic Justice, JustChildren, and Immigrant Advocacy. LAJC boldly tackles issues of systemic injustice and aims to raise public and policymaker awareness of some of the most pressing challenges facing low-income Virginia residents. For more information, visit [www.justice4all.org](http://www.justice4all.org).

### About the Position

LAJC seeks a full-time, experienced litigator for its education equity campaign, which seeks full and fair funding for Virginia's public schools and high-quality educational opportunities for every child in the Commonwealth. Working as part of a team of attorneys, community organizers, and policy experts, the attorney will:

- Lead impact litigation aimed at improving education equity across the Commonwealth
- Advocate for education legislation, regulations, and policies that support young people, especially youth of color, those from low-wealth communities, and students with disabilities
- Partner with community organizers and grassroots leaders to develop and implement systems change initiatives
- Participate in various work groups, advisory groups, coalitions, etc., and attend community events
- Produce publications, including reports, issue briefs, fact sheets, op-eds, and blog posts
- Draft press releases, organize press conferences, and respond to media inquiries
- Utilize LAJC's social media and action alert software

### Required Qualifications

- Virginia Bar licensure or ability to waive into the Virginia Bar
- Two years of relevant litigation experience
- Professional or lived experience advocating in low-wealth communities
- Outstanding oral advocacy, research, writing, organizational, and leadership skills
- Ability to work effectively both independently and collaboratively
- Willingness to travel statewide occasionally
- Ability to work and communicate effectively across lines of identity
- Strong commitment to racial justice

**Preferred  
Qualifications**

- At least five years of relevant litigation experience
- Familiarity with Virginia court practice
- Experience with impact advocacy, including class action litigation
- Familiarity with education law and policy
- Experience with coalition building
- Comfort with technology and social media
- Experience with using data in impact campaigns

**Location**

Charlottesville, Richmond, or Falls Church

**Start Date**

February 2020, with some flexibility

**Salary**

Salary range is \$52,000 to \$82,000 based on years of relevant experience and LAJC's formal salary scale. Staff located in the Falls Church office receive a \$6,500 per year supplement to accommodate for the increase cost of living.

**Benefits**

- Generous leave
- Excellent family health insurance
- Loan repayment assistance
- 403(b) pension plan

**Application  
Instructions**

Email a cover letter, resume, three references, and a writing sample to Rachael Deane, Legal Director of LAJC's JustChildren Program, at [hiring@justice4all.org](mailto: hiring@justice4all.org). The cover letter should highlight experience in building impact campaigns, including relevant litigation experience. The cover letter should also highlight any specialized skills, such as language fluency, data analysis, or technology skills.

The positions will be open until filled, but application review will begin on January 29, 2020. Questions? Contact Rachael Deane, JustChildren Legal Director, at [rachael@justice4all.org](mailto: rachael@justice4all.org) or 804-521-7304.

*The Legal Aid Justice Center is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply. The Legal Aid Justice Center is committed to strengthening the voices of our low-income clients, working in collaboration with community partners, and rooting out the inequities that keep people in poverty. We strive to take on the issues that have broad impact on our client communities and to be responsive to client input. Recognizing the particular impact of racism on our clients and staff, we devote special attention to dismantling racial injustice. All applicants must be dedicated to working in and sustaining an environment that enables staff and clients to feel empowered, valued, respected, and safe. In reviewing applications, we look for evidence that applicants have experience and/or thoughtfulness in working with traditionally marginalized populations.*