

Summer Internships with the Legal Aid Justice Center

For more information

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The Legal Aid Justice Center is a nationally recognized, non-profit civil legal assistance program with offices in **Charlottesville**, **Falls Church (Metro D.C.)**, and **Richmond/Petersburg**. Our dynamic staff of more than two dozen attorneys pursue systemic legal advocacy for low-income Virginians using a wide array of strategies. Through legal representation, community education and statewide advocacy, the Legal Aid Justice Center works both to eliminate the immediate symptoms and to address the underlying causes of poverty.

- The **Economic Justice Program** focuses on matters related to housing, mental health services, consumer protection, employment, and public benefits, and is home to several legal clinics.
- The **Immigrant Advocacy Program** supports low-wage immigrant workers throughout Virginia in their efforts to achieve justice and fair treatment in the workplace, including the Virginia Justice Project for Farm and Immigrant Workers which provides legal services and community legal education to farmworker and immigrant victims of crime.
- **JustChildren** provides individual representation to at-risk children, organizes parents to be effective youth advocates, and works to change laws and policies for the benefit of all children in Virginia.
- The **Civil Rights and Racial Justice Program** works to end the criminalization of poverty in Virginia through a strategic mix of community organizing, local and statewide policy advocacy, and impact litigation.

The Legal Aid Justice Center is committed to strengthening the voices of our low-income clients, working in collaboration with community partners, and rooting out the inequities that keep people in poverty. We strive to take on the issues that have broad impact on our client communities and to be

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responsive to client input. Recognizing the particular impact of racism on our clients and staff, we devote special attention to dismantling racial injustice.

All applicants must be dedicated to working in and sustaining an environment that enables staff and clients to feel empowered, valued, respected, and safe. In reviewing applications, we look for evidence that applicants have experience and/or thoughtfulness in working with traditionally marginalized populations.

Current 1Ls and 2Ls are eligible to apply. Depending on the office/program, interns typically have a wide variety of experiences, including carrying out legal research and writing, conducting intake interviews, interviewing clients and non-clients, advocating in administrative and courtroom settings and assisting in hearing preparation, engaging in policy research and advocacy, and organizing. This position is unpaid. Interns are based in one of our three offices. Minimum work commitment for all position is 400 hours (10 weeks x 40 hrs/wk). Applicants must submit a cover letter and current resume. Applicants should specify the LAJC legal program(s) of interest and preferred office location. Applicants interested in working with the Civil Rights and Racial Justice Program must be willing to commit to working primarily in our Richmond office. The Immigrant Advocacy Program and Virginia Justice Project for Farm and Immigrant Workers prefers to recruit students who are proficient in Spanish. Applicants interested in the Virginia Justice Project for Farm and Immigrant Workers must be comfortable engaging client communities in rural areas with limited infrastructure and be willing to undertake occasional statewide, overnight travel. The application deadline is March 13, 2020. Applicants are encouraged to apply as early as possible, since February is our busiest month for recruitment. Please direct questions to **Mario Salas, Attorney and Internship & Fellowship Coordinator, by phone at (434) 529-1814 or email at internhiring@justice4all.org**. To apply, please submit a cover letter and current resume to internhiring@justice4all.org.

The Legal Aid Justice Center is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.

