Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For	ne 2016 calendar year, or tax year beginning 001 1, 2016 and endi	ng J	UN 30, 201	7
В	Check	if C Name of organization		D Employer ident	ification number
	cha	dress LEGAL AID JUSTICE CENTER			
	Nar cha	Doing business as		54-	0884513
Ĺ	Initi	rn Number and street (or P.O. box if mail is not delivered to street address) Roon	n/suite	E Telephone numb	
L	Fina retu tern	TOUC FRESTON AVENUE		434	-977-0553
_	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	5,024,990.
F	retu	CHARLOTTESVILLE, VA 22903		H(a) Is this a group	
L	tion pen	F Name and address of principal officer:MARY BAUER		for subordinate	
_	-	SAME AS C ABOVE xempt status:		H(b) Are all subordinates	
		xempt status: Sol(c)(3) Sol(c) () (insert no.) 4947(a)(1) or site: WWW.JUSTICE4ALL.ORG	527		a list. (see instructions)
			V	H(c) Group exempt	on number
-	art I		. Year o	formation: 1967	M State of legal domicile: VA
	14	Briefly describe the organization's mission or most significant activities: PROVIDI	NG I	EGAL ASST	STANCE IN
Activities & Governance	1	CIVIL, JUVENILE, AND RELATED MATTERS TO FIN	ANC	TALLY TNDIC	TENT CLIENTS
rna	2	Check this box if the organization discontinued its operations or disposed of	more	than 25% of its net	DECOTE CHIENTS
ove	3	Number of voting members of the governing body (Part VI, line 1a)			1
ص م	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	
es	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)		5	56
viti	6	Total number of volunteers (estimate if necessary)		6	0
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)		5,091,040.	4,992,742.
Revenue	9	Program service revenue (Part VIII, line 2g)	<u></u>	0.	0.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	_	275.	32,248.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-	5,091,315.	5,024,990.
	14	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)	-	0.	0.
w	15	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	3,250,233.	0.
Se	20070	Professional fundraising fees (Part IX column (A), line 11e)	_	0.	3,463,816.
Expenses	b	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 302,470.		0.	0.
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,354,184.	1,340,871.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,604,417.	4,804,687.
	19	Revenue less expenses. Subtract line 18 from line 12		486,898.	220,303.
ssets or Balances			Begin	ning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		4,052,480.	4,446,105.
Net As Fund B	21	Total liabilities (Part X, line 26)		1,933,510.	2,106,832.
		Net assets or fund balances. Subtract line 21 from line 20		2,118,970.	2,339,273.
	rt II	Signature Block			
Unde	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	atement	s, and to the best of my	knowledge and belief, it is
uue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer ha	s any knowledge.	
Sign		Signature of officer		Date	117-
Here		MARY BAUER, EXECUTIVE DIRECTOR			
1101		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	II PTIN
Paid		FRANK BARCALOW FRANK BARCALOW	11,	/05/17 if self-employer	
Prep		Firm's name FRANK BARCALOW CPA, P.L.L.C.	<u> </u>	Firm's EIN	45-5310918
Use	Only	Firm's address 108 WESTCHESTER			
		WILLIAMSBURG, VA 23188		Phone no. 75	7-220-6626
May	the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Form 990 (2016) LEGAL AID JU Part IV Checklist of Required Schedules

_	le the averagination described in section 504/3/03 and 47/3/43 / He H		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
2	le the examination very used to complete Cabadula D. Cabadula of Castrib. 4-10	2	X	+-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2	A	+
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effection	-	1	+
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	Delife	Sale in	
u	Part VI		х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	^	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	The state of the s	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
122	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	-	<u>X</u>
120	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE			
b	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	X	
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-+	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	\dashv	X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	- 10	\neg	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16	\perp	X
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I			v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17	+	<u>X</u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	\dashv	
	complete Schedule G, Part III	19		X
		-	00 (0)	

Form 990 (2016) LEGAL AID JUSTICE Part IV Checklist of Required Schedules (continued)

			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	. 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	_	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," complete			
04-	Schedule J	23		X
248	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a			
h	T			X
0	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b		_
C				
٦	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		
252	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d	-	
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			77
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		X
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule I Part I			v
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	25b		X
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	00	- 1	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26	-	
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	1 1		
	of any of these persons? If "Yes," complete Schedule L, Part III	27	1	Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21	0.71	
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	\neg	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		\neg	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	- 1	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X_</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	-	<u>X</u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		1.	v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		<u>X</u> _
i	Note. All Form 990 filers are required to complete Schedule O	20	v l	
	The second residence to complete contours of		X	

Form 990 (2016) LEGAL AID JUSTICE CENTER Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V							
					Yes	No		
18	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	3	4	1.00	1		
ŀ				o				
(DITE 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	eportal	ole gaming					
	(gambling) winnings to prize winners?			1c	X			
28	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 56							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X		
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accoun	t)?	4a		X		
b	If "Yes," enter the name of the foreign country: ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X		
b	, and a party to a promotion tax official trained	ction?		5b		X		
С				5c				
6a	grand and the							
	any contributions that were not tax deductible as charitable contributions?			6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		_					
_	were not tax deductible?			6b				
	7 Organizations that may receive deductible contributions under section 170(c).							
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?							
b If "Yes," did the organization notify the donor of the value of the goods or services provided?								
C	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?							
d	If "Yes," indicate the number of Forms 8282 filed during the year	74		7c		X		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract')	7-				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ort?	• • • • • • • • • • • • • • • • • • • •	7e 7f	\dashv			
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 889	9 as required?	7g	-			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file	a Form 1098-02	79 7h	\dashv			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		u i omi 1030-0?	/11	100.00			
	sponsoring organization have excess business holdings at any time during the year?			8				
9	Sponsoring organizations maintaining donor advised funds.					777.1		
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	\dashv			
0	Section 501(c)(7) organizations. Enter:			1				
		10a						
b		10b						
1	Section 501(c)(12) organizations. Enter:							
а		11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
		11b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	041?		12a				
	THE CONTROL OF THE PARTY OF THE	12b						
	Section 501(c)(29) qualified nonprofit health insurance issuers.		L					
a Is the organization licensed to issue qualified health plans in more than one state?								
L	Note. See the instructions for additional information the organization must report on Schedule O.				849			
D	Enter the amount of reserves the organization is required to maintain by the states in which the	I						
_		I3b						
42	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	3c				37		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule (·······	-	14a	\dashv	<u>X</u>		
	105, Tido it mod a 1 0111 720 to report these payments? It invo, provide an explanation in Schedule (J		Form 9	100 (0	010		
				LOUID 2	JU ()	((ID)		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	check if Schedule O contains a response or note to any line in this Part VI						X
	otton zu devermig bedy und management					T.	Ι
18	Enter the number of voting members of the governing body at the end of the tax year	1a	l .	23		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing	la		23			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		23			
2							
	officer, director, trustee, or key employee?			- 1	-	The state of	v
3	Did the organization delegate control over management duties customarily performed by or under the	o direc	+ oun and data		2	_	X
of officers, directors, or trustees, or key employees to a management company or other person?							
Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a significant diversion of the organization's as	ooto?	s mear	}	4		X
6	Did the organization have members or stockholders?	seisi		··· ├	5	-	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	nnoint :		├	6		Λ
	more members of the governing body?				_		v
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tookho		├-	7a		X
				- 1			37
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by tho	followings	··· -	7b		X
а					100	77	
b	The governing body? Each committee with authority to act on behalf of the governing body?				8a	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			F	8b	Х	
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	cned a	tne		_		37
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re		O-d- \		9		X
	the state of the section of required by the internal re-	evenue	Code.)	_			
10a	Did the organization have local chapters, branches, or affiliates?				_	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch		-###.	<u> </u> -	0a	-	X
	and branches to ensure their operations are consistent with the organization's exempt purposes?	apters,	amiliates,		оь		
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	2a. Did the organization have a written conflict of interest policy? If "No." go to line 12						
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?						
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye	יים וווווים שני	اگار	· 1	2b	X	
-				١.	_	v	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?			. 1	2c	X	
14	Did the organization have a written document retention and destruction policy?			· -	_	X	
15	Did the process for determining compensation of the following persons include a review and approval			. 1	4	X	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	by ind	ependent				
а	The organization's CEO, Executive Director, or top management official						77
b	Other officers or key employees of the organization				5a		<u>X</u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1	5b	-	X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ont!					
			ıa		100		v
b	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ito no	tioin etie -	16	ia	-	<u>X</u>
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	its par	ticipation				
	exempt status with respect to such arrangements?	zations	•				
	ion C. Disclosure		***************************************	16	b		
	List the states with which a copy of this Form 990 is required to be filed ▶VA						_
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Cootia	E01/a)/0\ 1				
	for public inspection. Indicate how you made these available. Check all that apply.	Section	SUT(C)(3)s only	avai	able		
	Own website Another's website X Upon request Other (explain in	School	lulo (O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conf	liot of	toroot ''				
	statements available to the public during the tax year.	iict of ir	nerest policy, ar	nd fin	ancia	ıl	
	State the name, address, and telephone number of the person who possesses the organization's book						
-	THE ORGANIZATION - 434-977-0553	is and i	ecoras:				
	1000 PRESTON AVENUE, SUITE A, CHARLOTTESVILLE, VA	2290) 3				_
	11-11-16	227	, ,			20 /00	

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(D)	Τ,	9011112	4	15000	····pc	nioa	T (5)	T	
Name and Title	(B)			Pos	C)	n		(D)	(E)	(F)
Name and Title	Average	(d	lo not	check	more	e than	one	Reportable	Reportable	Estimated
	hours per week	of	ox, unle ficer a	nd a	erson direct	or/trus	th an stee)	compensation from	compensation	amount of
	(list any	To To		Т	T	Т	Π	the	from related organizations	other
	hours for	direc				-		organization	(W-2/1099-MISC)	compensation from the
	related	ree or	stee			nsate	1	(W-2/1099-MISC)	(11 2) 1000 111100)	organization
	organizations	s In	nal tru		oyee	ompe				and related
	below	Individual trustee or director	nstitutional trustee	- a	Key employee	Highest compensated employee	ner			organizations
	line)	ig	Inst	Officer	Key	Figure	Former			
(1) D. BROCK GREEN	1.00	┨								
BOARD MEMBER		X						0.	0.	0.
(2) HERBERT L. BESKIN	1.00									
BOARD MEMBER		X						0.	0.	0.
(3) JONATHAN T. BLANK	1.00									
BOARD MEMBER		X						0.	0.	0.
(4) TRACEY C. HOPPER	1.00	Π								
BOARD MEMBER		X						0.	0.	0.
(5) JAMES A. MCCAULEY	0.50									
BOARD MEMBER		X						0.	0.	0.
(6) TRACY L. OWENS	0.50									
BOARD MEMBER		X						0.	0.	0.
(7) CHARLES K. SEYFARTH	0.50		\Box				\neg			
BOARD MEMBER		X	1 1					0.	0.	0.
(8) HEATHER LOCKERMAN	0.50	T	П	\neg		\neg	\dashv		i	0.
BOARD MEMBER		X						0.	0.	0.
(9) CHRISTOPER E. TRIBLE	0.50		П			\neg	_			
BOARD MEMBER		X	ш					0.	0.	0.
(10) HARRY M. JOHNSON, III	0.50		П	\neg	\neg	\neg	\neg			
BOARD MEMBER		Х						0.	0.	0.
(11) MARIJEAN OLDHAM	0.50		\vdash	\dashv	\dashv	\dashv	\dashv			
BOARD MEMBER		х					- 1	0.	0.	0.
(12) IRVING M. BLANK	0.50		\vdash	\dashv	\dashv	\dashv	+			0.
BOARD MEMBER		х						0.	0.	0.
(13) EARL J. GEE	0.50		\vdash	\dashv	\dashv	\dashv	\dashv		0.	0.
BOARD MEMBER		x		- 1				0.	0.	0.
(14) EVA ANTHONY	0.50		\rightarrow	+	\dashv	\dashv	\dashv		0.	0.
BOARD MEMBER		x						0.	0.	0
(15) CORA HAYES	0.50		$\overline{}$	+	+	+	+	0.	0.	0.
BOARD MEMBER		x	- 1	- 1				0.	0.	0
(16) DORA CALLAHAN	0.50	\exists	\rightarrow	+	+	+	+	0.	0.	0.
BOARD MEMBER		x						0.	0.	0
(17) SEAN P. BYRNE	0.50		+	+	+	+	+	0.	0.	0.
BOARD MEMBER		x						0.	0.	^
632007 11-11-16								0.		0.
002007 77-17-10									F	orm 990 (2016)

502007 17 17 10

								Compensated Employ			
			(B) (C) Average Position					(D)	(E)		(F)
	Name and title	Average hours per	(do not check more than o box, unless person is both						Reportable		Estimate
		week	off	x, unle ficer ar	ess per nd a di	son is rector/	both ar trustee		compensation		amount o
		(list any	tor	Т	П	T	\top	from the	from related organizations		other
		hours for	trustee or director			-	.		(W-2/1099-MISC)	1 00	ompensat from the
		related	tee or	ustee		pheate		(W-2/1099-MISC)	(**=***********************************		organizati
		organizations	al trus	nal tri		oyee					and relate
		below line)	Individual	Institutional trustee	Officer	Key employee	employee Former	8		01	rganizatio
(18) JOY JOH	INSON	0.50	Ē	Ë	jo o	\$ E	5 C			+	
BOARD MEMBER			x					0.	0		
(19) DEIRDRE	GILMORE	0.50				\neg	\top			+	
BOARD MEMBER			X			\perp		0.	0		
(20) JOSH BO		0.50									
EX-OFFICIO MI		0.50	Х	Ш	_	_		0.	0	•	
(21) TINA WAS		0.50	x		- 1						
	D, NUNLEY III	0.50	^	Н	+	+	+	0.	0	-	
BOARD MEMBER		0.50	x					0.	0		
(23) JUAN MII	LANES	0.50	-	\vdash	\dashv	+	+	0.	0	+-	
BOARD MEMBER			Х					0.	0.		
				П						+	
				\Box	\perp	\perp	_				
								Section 2017			
			-	\dashv	+	+	+-			ـــ	
										1	
1b Sub-total								0.	0.	\vdash	
c Total from	continuation sheets to Part V	I, Section A	•••••					0.	0.	_	
o rotar iroin									0.		
d Total (add	lines 1b and 1c)							0.	0.	\vdash	
d Total (add 2 Total numb	lines 1b and 1c) per of individuals (including but n							0.	0.		
d Total (add 2 Total numb	lines 1b and 1c)							0.	0.		
d Total (add 2 Total numb compensat	ber of individuals (including but nation from the organization	ot limited to the	ose	listed	abo) ve) v	/ho re	0 • ceived more than \$100,	0 . 000 of reportable		
d Total (add Total numb compensat Did the orga	ber of individuals (including but nation from the organization anization list any former officer,	ot limited to the	ose	listed	abo	ove) v	ho re	0 • 0 • ceived more than \$100,	0 . 000 of reportable		Yes N
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For	m 990			STICE CE	NTER		54-088	4513 Pag
Pa	art V	Statement of Reve	enue otaine a respons	o or note to one	ing in this Dark VIII			
		Check if Schedule O co	ntailis a respons	e or note to any i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue exclud from tax unde sections 512 - 514
ts	1 :	a Federated campaigns	1a				- CTONIGO	312-314
irar our	1	b Membership dues						
S, G	,	c Fundraising events						
ar ar	(d Related organizations	1d					
s, C	١,	e Government grants (contribu		644,206.				
Pos	1	All other contributions, gifts, gra	·					
bet Be		similar amounts not included ab		,348,536.				
Contributions, Gifts, Grants and Other Similar Amounts	١,	Noncash contributions included in line						
acc	;	n Total. Add lines 1a-1f	.5 14 11. 9		4,992,742.			
		Total Add wiles fa if		Business Code	The second secon			
ø	2 8			Dusiness Code				
, Kic	- E							-
Ser								
Program Service Revenue								ļ
Page								
P.	f	All other program service rev	00110					
\dashv	3	Total. Add lines 2a-2f Investment income (including						
- 1	3				32,248.			20 040
- 1	4	other similar amounts) Income from investment of ta			32,240.			32,248
	5		,					
	5	Royalties						
		0	(i) Real	(ii) Personal				
	6 a			-				
		Less: rental expenses		-				
		Rental income or (loss)						
- 1		Net rental income or (loss)						
- 1	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
1		assets other than inventory						
	b	Less: cost or other basis						
- 1		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)		>				
nue	8 a	Gross income from fundraising	70					Market House
len/		including \$						
Re		contributions reported on line						
Other Reve		Part IV, line 18						
₹		Less: direct expenses						
		Net income or (loss) from fund						
	9 a	Gross income from gaming ac						
		Part IV, line 19	а					
	b	Less: direct expenses	b					
		Net income or (loss) from gami						
- 1	10 a	Gross sales of inventory, less r						
		and allowances						
		Less: cost of goods sold						
-	С	Net income or (loss) from sales						
-		Miscellaneous Revenue	9	Business Code				
	11 a							
	b							
	C							
	d	All other revenue						
- 1	е	Total. Add lines 11a-11d						
		Total revenue. See instructions.				0.		

a Management

830.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, (A) (B) (**D**) Fundraising Total expenses Program service expenses Management and 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign

973		I	
	trustees, and key employees		
6	Compensation not included above, to disqualified		
	persons (as defined under section 4958(f)(1)) and		
	persons described in section 4958(c)(3)(B)		
7	Other salaries and wages	2,604,353.	2,252,46

individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors,

/	Other salaries and wages	4,004,333.	2,252,404.	210,/84.	141,105.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	86,213.	75,006.	6,897.	4,310.
9	Other employee benefits	579,568.	501,571.	46,537.	31,460.
10	Payroll taxes	193,682.	166,762.	16,125.	10,795.
11	Fees for services (non-employees):				

b	Legal			
С	Accounting	8,200.	7,370.	
d	Lobbying			
е	Professional fundraising services. See Part IV, line 17			
f	Investment management fees			

g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	107,492.	92,267.	15,225.	
12	Advertising and promotion				
13	Office expenses	44,430.	38,649.	3,083.	2,698.
14	Information technology	41,260.	34,748.	6,512.	
15	Royalties				

16	Occupancy	311,105.	290,997.	16,889.	3,219
17	Travel	64,372.	59,365.	3,320.	1,687
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	53,864.	53,643.	221.	

13,024.

20	Interest	13,024.	12,214.	810.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	117,714.	111,200.	6,514.	
23	Insurance	26,006.	24,484.	1,500.	22.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				

	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
_	EQUIPMENT RENTAL AND RE	166,545.	156,967.	9,578.	
b	FUNDRAISING EXPENSE	105,972.			105,972.
С	COMMUNICATION	83,700.	80,643.	1,855.	1,202.
d	SUBGRANTS	74,236.	74,236.		
_	All other evenesses	122 051	117 602	E 260	

е	All other expenses	122,951.	117,682.	5,269.	
25	Total functional expenses. Add lines 1 through 24e	4,804,687.	4,150,268.	351,949.	302,470
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined		1		

educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2016)

Form 990 (2016) Part X Balance Sheet

Part	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			L
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	2,106,763.	2	2,307,584
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	267,892.	4	388,762
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		36.5	
		employers and sponsoring organizations of section 501(c)(9) voluntary			
2		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
١ ٢	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	67,202.	9	81,848
- -	10a	Land, buildings, and equipment: cost or other		BALL T	
		basis. Complete Part VI of Schedule D 10a 3,181,030.			
- 1	b	Less: accumulated depreciation 10b 1,565,302.	1,549,955.	10c	1,615,728
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	919
-	13	Investments - program-related. See Part IV, line 11		13	
1	14	Intangible assets		14	
1	15	Other assets. See Part IV, line 11	60,668.	15	52,183
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,052,480.	16	4,446,105
1	17	Accounts payable and accrued expenses	190,912.	17	249,244
11	18	Grants payable		18	
1	19	Deferred revenue	1,278,882.	19	1,437,918
2	20	Tax-exempt bond liabilities		20	
2	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
2 2	22	Loans and other payables to current and former officers, directors, trustees,			
		key employees, highest compensated employees, and disqualified persons.			
2		Complete Part II of Schedule L	2000 000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 200000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2000 2	22	
1 2		Secured mortgages and notes payable to unrelated third parties	413,967.	23	380,256
2	24	Unsecured notes and loans payable to unrelated third parties		24	
2	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	1100000 March 180 M		
		Schedule D	49,749.	25	39,414
2	26	Total liabilities. Add lines 17 through 25	1,933,510.	26	2,106,832.
\top		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
		complete lines 27 through 29, and lines 33 and 34.			
2	27	Unrestricted net assets	2,118,970.	27	2,339,273
2		Temporarily restricted net assets		28	
2	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
		and complete lines 30 through 34.			
3 3 3	30	Capital stock or trust principal, or current funds		30	
3		Paid-in or capital surplus, or land, building, or equipment fund		31	
3		Retained earnings, endowment, accumulated income, or other funds		32	
G		Total net assets or fund balances	2,118,970.	33	2,339,273.
3	,,		4,052,480.		4,446,105.

Form 990 (2016)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

		LEG	AL AID JUS	TICE CENTER					54-0884513
P	art I	Reason for Public	Charity Status	(All organizations must	complete	this part.)	See instructions	s.	
The	orgar	nization is not a private four	ndation because it is	: (For lines 1 through 12	, check on	ly one box	(.)		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in sec	ction 170(b)(1)(A)(ii)	. (Attach Schedule E (Fo	rm 990 or	990-EZ).)			
3		A hospital or a cooperativ	e hospital service or	ganization described in	section 1	70(b)(1)(A)	(iii).		
4		A medical research organ	ization operated in o	onjunction with a hospit	al describ	ed in sect	ion 170(b)(1)(A)	(iii). Ente	er the hospital's name,
		city, and state:							
5		An organization operated	for the benefit of a c	college or university own	ed or oper	ated by a	governmental u	nit descr	ribed in
		section 170(b)(1)(A)(iv).	(Complete Part II.)						
6		A federal, state, or local ge	overnment or govern	nmental unit described in	section	170(b)(1)(A	A)(v).		
7	X	An organization that norm	ally receives a subst	tantial part of its support	from a go	vemment	al unit or from th	ne genera	al public described in
		section 170(b)(1)(A)(vi). (Complete Part II.)						
8		A community trust describ	oed in section 170(b)(1)(A)(vi). (Complete Pa	art II.)				
9	Ш	An agricultural research of	rganization describe	d in section 170(b)(1)(A)(ix) opera	ted in con	junction with a l	and-gran	t college
		or university or a non-land	-grant college of agri	iculture (see instructions). Enter th	e name, ci	ty, and state of	the colle	ge or
		university:	1920 1000 1 11 12 12 1						-
10		An organization that norm							
		activities related to its exe							
		income and unrelated bus		e (less section 511 tax) f	rom busin	esses acq	uired by the org	ganizatio	n after June 30, 1975.
		See section 509(a)(2). (Co							
11	\vdash	An organization organized							
12	\Box	An organization organized							
		more publicly supported o							Check the box in
	Г	lines 12a through 12d that							
а		Type I. A supporting org							
		the supported organizati			a majority	of the dire	ectors or trustee	s of the	supporting
		organization. You must			••			and according	
D		Type II. A supporting org							
		control or management of			same pers	ons that c	ontrol or manag	e the su	oported
_		organization(s). You mus	170		l in	. 41			
C	_	Type III functionally into						/ integrat	ed with,
ч		its supported organization Type III non-functional						ad ave	:A:(-)
u		that is not functionally in							
		requirement (see instruct						an attern	iveriess
е		Check this box if the orga						Type III	
1.5		functionally integrated, o					a Type I, Type II	, rype iii	
f	Ente	r the number of supported		,					
g		ide the following information			*************				
		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed ing document?	(v) Amount of m	nonetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see inst	ructions)	support (see instructions)
T-4-									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ection A. Public Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
- 1	Gifts, grants, contributions, and					(0)2010	(i) Iotai
	membership fees received. (Do not						
	include any "unusual grants.")	3623457.	3595584.	4323782.	5091040.	4992742.	21626605.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3623457.	3595584.	4323782.	5091040.	4992742.	21626605.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						21626605.
Se	ction B. Total Support						1020005.
Cale	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	3623457.	3595584.	4323782.	5091040.	4992742.	21626605.
8	Gross income from interest,						
	dividends, payments received on				1	1	
	securities loans, rents, royalties		1	1	1		
	and income from similar sources	583.		1.	275.	32,248.	33,107.
9	Net income from unrelated business						00/10/6
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				1		
11	Total support. Add lines 7 through 10					2	1659712.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	20057128
	First five years. If the Form 990 is for			, fourth, or fifth tax	vear as a section	501(c)(3)	
	organization, check this box and stop	here					
	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2016 (li	ne 6, column (f) div	rided by line 11, co	lumn (f))		14	99.85 %
15	Public support percentage from 2015	Schedule A, Part I	l, line 14			15	99.99 %
16a	33 1/3% support test - 2016. If the o	rganization did not	Check the box on	line 13, and line 14	4 IS 33 1/3% or mo	re, check this hox	and
	stop here. The organization qualifies a	as a publicly suppo	rted organization				X
b	33 1/3% support test - 2015. If the o	rganization did not	check a box on lin	e 13 or 16a, and li	ne 15 is 33 1/3% d	or more, check this	hox
	and stop here. The organization quality	fies as a publicly su	pported organizat	ion			
17a	10% -facts-and-circumstances test	 2016. If the orga 	nization did not ch	eck a box on line 1	13, 16a, or 16b, an	d line 14 is 10% or	r more.
	and if the organization meets the "fact	s-and-circumstanc	es" test, check this	s box and stop her	re. Explain in Part	VI how the organiz	ation
	meets the "facts-and-circumstances" t	est. The organizati	on qualifies as a pi	ublicly supported of	organization		
b	10% -facts-and-circumstances test	 2015. If the orga 	nization did not ch	eck a box on line 1	13, 16a, 16b, or 17	a, and line 15 is 10	0% or
	more, and if the organization meets the	e "facts-and-circum	stances" test, che	ck this box and st	op here. Explain in	Part VI how the	
	organization meets the "facts-and-circu	umstances" test. T	he organization qu	alifies as a publicly	supported organi	zation	
18	Private foundation. If the organization	did not check a b	ox on line 13, 16a,	16b, 17a, or 17b,	check this box and	see instructions	▶ □
						ule A (Form 990 or	990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 LEGAL AID JUSTICE CENTER Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and			(-)	(6) 20:0	(0)2010	(i) rotai
	membership fees received. (Do not				1		
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
1	Tax revenues levied for the organ-						
-	ization's benefit and either paid to or expended on its behalf						
_			-				
э	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				Aire .		
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income						
	(less section 511 taxes) from businesses					1	
	acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		- W				
14	First five years. If the Form 990 is for t	he organization's	first, second, third	, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ition,
- 5	check this box and stop here						· —
Sec	tion C. Computation of Public	Support Per	centage				
15	Public support percentage for 2016 (lir	ie 8, column (f) div	vided by line 13, co	olumn (f))		15	%
16	Public support percentage from 2015	Schedule A, Part I	II, line 15			16	%
ec.	tion D. Computation of Invest	tment Income	Percentage				
17	nvestment income percentage for 201	6 (line 10c, colum	n (f) divided by line	13, column (f))		17	%
	nvestment income percentage from 20		No. of 111 Page 47			18	%
19a	33 1/3% support tests - 2016. If the o	rganization did no				1/3%, and line 17	is not
	more than 33 1/3%, check this box and						
b	33 1/3% support tests - 2015. If the o	rganization did no	ot check a box on li	ne 14 or line 19a.	and line 16 is more	e than 33 1/3%, an	nd
	ine 18 is not more than 33 1/3%, chec						
	Private foundation. If the organization						
	09-21-16					tule A (Form 900 c	- 000 F7\ 0040

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	-	Yes	No
1			
2	+	B and	
3a	+		
3b			
3c		19.69	
4a		2916	
4b			
4c			
-			
5a		AIR.	
5b 5c			
6			n V
7			
8		104	
9a			_
9b		-	_
9c		1	
100		1	
10a			
10b 90 or 990)_F	7) 20	116

P	art IV Supporting Organizations (continued)	00045	113	Page 8
	, in the second		Ye	s No
11	Has the organization accepted a gift or contribution from any of the following persons?		10	3 140
;	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b	$\overline{}$	+
	c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	110	_	\top
Se	ction B. Type I Supporting Organizations			
			Yes	s No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	150		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	_ 1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Car	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
	Ware a resignificant than a second at the se		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sec	the supported organization(s). ction D. All Type III Supporting Organizations	1	\bot	
000	one b. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1	-	
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).		1 1 2 2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Sec	tion E. Type III Functionally Integrated Supporting Organizations	_ 3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	100	.03	140
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	483.00		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.	916.52		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	\$10 M		V 19
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
632025	09-21-16 Schedule A (Form)-E7\	2016

Part V	Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust or	Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must c	omplete S	ections A through E.	
Section A	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net	short-term capital gain	1		
2 Reco	overies of prior-year distributions	2		
3 Othe	er gross income (see instructions)	3		
4 Add	lines 1 through 3	4		
5 Depr	reciation and depletion	5		
6 Porti	on of operating expenses paid or incurred for production or			
colle	ction of gross income or for management, conservation, or			
main	tenance of property held for production of income (see instructions)	6		
	r expenses (see instructions)	7		
8 Adju	sted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B	- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggre	egate fair market value of all non-exempt-use assets (see	ESS N		
instru	uctions for short tax year or assets held for part of year):			
a Avera	age monthly value of securities	1a		
b Avera	age monthly cash balances	1b		
c Fair n	narket value of other non-exempt-use assets	1c		
	(add lines 1a, 1b, and 1c)	1d		
e Disco	punt claimed for blockage or other			
facto	rs (explain in detail in Part VI):			
	isition indebtedness applicable to non-exempt-use assets	2		
	ract line 2 from line 1d	3		
	deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	+ • +		
	instructions)	4		
TOTAL PLANTS OF	alue of non-exempt-use assets (subtract line 4 from line 3)	5		
Alabert Indonesia and	oly line 5 by .035	6		
	veries of prior-year distributions	7		
	num Asset Amount (add line 7 to line 6)	8		
	Distributable Amount			Current Year
1 Adjus	ted net income for prior year (from Section A, line 8, Column A)	1		
	85% of line 1	2		
3 Minim	num asset amount for prior year (from Section B, line 8, Column A)	3		
	greater of line 2 or line 3	4		
5 Incom	ne tax imposed in prior year	5		
6 Distri	butable Amount. Subtract line 5 from line 4, unless subject to			
	ency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integrated	Type III supporting organ	nization (see
	instructions).	9	,,	

Schedule A (Form 990 or 990-EZ) 2016

Pa	art V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Or	ganizations (continued)
Sec	tion D - Distributions		(881181800)	Current Year
_1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exen			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpor	ses of supported organization	ons	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)	W 100 H		
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	the organization is responsi	ve	
	(provide details in Part VI). See instructions	J	,	
9	Distributable amount for 2016 from Section C. line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	/:::\
		Excess Distributions	Underdistributions	(iii) Distributable
Sect	ion E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
-	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a	ZAGOGO GIGHIDANO IO GANYOVOI, II aliy, to 2010.			
b				
	From 2013			
	From 2014			
	From 2015			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
<u></u>				
-	Carryover from 2011 not applied (see instructions)			
4	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
_	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ) 2016 LE	GAL AID	JUSTICE	CENTER		54-0884513	Page 8
Part VI	Supplemental Informat Part IV, Section A, lines 1, 2, 3 line 1; Part IV, Section D, lines Section D, lines 5, 6, and 8; an (See instructions.)	2 and 3: Part IV	a, 6, 9a, 9b, 9c, / Section F lines	ila, ilb, and ilc; Part	10; Part II, line 17a or 1; IV, Section B, lines 1 ar	7b; Part III, line 12; nd 2; Part IV, Section	
<u> </u>		-					
		-					
101 210							
	277-70-70						
				3			
- 199 - E		9					

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization		Employer identification number
L	EGAL AID JUSTICE CENTER	54-0884513
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	le. See instructions.
General Rule		
For an organization property) from any	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	\$5,000 or more (in money or stotal contributions.
Special Rules		
sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support that 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount line 1. Complete Parts I and II.	or 16b, and that received from
year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I, II, and III.	ny one contributor, during the tional purposes, or for
year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from an exclusively for religious, charitable, etc., purposes, but no such contributions totaled more the total contributions that were received during the year for an exclusively religious, uplete any of the parts unless the General Rule applies to this organization because it re, etc., contributions totaling \$5,000 or more during the year	re than \$1,000. If this box charitable, etc., ceived nonexclusively
out it must answer "No" on F	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PE)	rm 990, 990-EZ, or 990-PF), m 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

Employer identification number

LEGAL AID JUSTICE CENTER

54-0884513

Part I	Contributors (See instructions). Use duplicate copies of Part I if addit	tional space is needed.	1 0001313
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	COUNTY OF FAIRFAX 12000 GOVERNMENT CENTER PARKWAY FAIRFAX, VA 22305	\$519,144. 	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	LEGAL SERVICES CORPORATION OF VA 700 EAST MAIN STREET RICHMOND, VA 23219	\$\1,660,658.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23452 10-18-	16		Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

LEGAL AID JUSTICE CENTER

54-0884513

Part II	Noncash Property (See instructions). Use duplicate copies of Part II	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
23453 10-18-16		\$Sahadula P./Earm 0	20 990-F7 or 990 PEV (2015)

Name of or	rganization				Employer identification number
LEGAL	AID JUSTICE CENTER				54-0884513
Part III		ete columns (a) inrollon (e)	and the following lin	e entry For organization	(10) that total more than \$1,000 for
	Use duplicate copies of Part III if addit	tional space is needed.		Cinter tills linto, once	.,,
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Desc	ription of how gift is held
		(e) Trar	nsfer of gift		
	Transferee's name, address	, and ZIP + 4	F	elationship of tran	sferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Descr	iption of how gift is held
ratt					
			sfer of gift		
F	Transferee's name, address,	and ZIP + 4	Re	elationship of tran	sferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Descri	ption of how gift is held
		(e) Trans	fer of gift		
	Transferee's name, address,	and ZIP + 4	Re	lationship of trans	feror to transferee
,					
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Descrip	otion of how gift is held
-		(e) Trans	fer of gift		
	Transferee's name, address, a	and ZIP + 4	Rel	ationship of trans	feror to transferee
			NAME OF THE OWNER OWNER OF THE OWNER OWNE		

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6) organia	zations: Complete Part III.			
Nar	me of organization	ATD THEMTON CONT.	_		Employer identification numbe
ПВ		AID JUSTICE CENTE rganization is exempt und		-\	54-0884513
F	art I-A Complete if the o	rganization is exempt und	der section 501(c) or is a section 5	27 organization.
	Duranida a daganistica at the access			u	
	Provide a description of the organ				
2	Political campaign activity expend	ditures	•••••		\$
3	Volunteer hours for political camp	baign activities		······································	
Pa	art I-B Complete if the or	rganization is exempt und	er section 501(c	2)(3).	
1	Enter the amount of any excise ta	ax incurred by the organization und	der section 4955		▶ \$
2	Enter the amount of any excise ta	x incurred by organization manag	ers under section 495	55	▶\$
3	If the organization incurred a sect	ion 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
b	If "Yes." describe in Part IV.				
	art I-C Complete if the or				
1	Enter the amount directly expende	ed by the filing organization for se	ction 527 exempt fun	ction activities	> \$
2	Enter the amount of the filing orga				
6	exempt function activities				> \$
3	Total exempt function expenditure				
9	line 17b				> \$
4	Did the filing organization file Form	n 1120-POL for this year?			Yes No
5	Enter the names, addresses and e	employer identification number (Ell	N) of all section 527 p	political organizations to	which the filing organization
	made payments. For each organiz	ation listed, enter the amount paid	from the filing organ	ization's funds. Also ent	er the amount of political
	contributions received that were p political action committee (PAC). It	f additional space is peeded, prov	a separate political or ide information in Por	ganization, such as a se	parate segregated fund or a
					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro	(-)
				filing organization' funds. If none, enter	
				Tarido. Il Horio, Criter	delivered to a separate
					political organization.
			 		If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

LHA

632041 11-10-16

Schedule C (Form 990 or 990-EZ) 2016 LEGAL Part II-A Complete if the organizat	L AID JUSTICE C	ENTER	54	-0884513 Page
section 501(h)).	ion is exempt under so	ection sortcitis and m	ea Form 5768	(election under
A Check if the filing organization beloexpenses, and share of exce	ngs to an affiliated group (and ess lobbying expenditures). sked box A and "limited contri		group member's n	ame, address, EIN,
Limits on Lol (The term "expenditures" i	obying Expenditures means amounts paid or incu	ırred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence pu	blic opinion (grass roots lobby	ying)		
b Total lobbying expenditures to influence a le	egislative body (direct lobbyin	ıg)		
c Total lobbying expenditures (add lines 1a ar	nd 1b)			
d Other exempt purpose expenditures				
e Total exempt purpose expenditures (add lin	es 1c and 1d)			
f Lobbying nontaxable amount. Enter the am				
If the amount on line 1e, column (a) or (b) is: Not over \$500.000	The lobbying nontaxabl			
Over \$500,000 but not over \$1,000,000	20% of the amount on lin			
Over \$1,000,000 but not over \$1,000,000	\$100,000 plus 15% of th			
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	e excess over \$1,000,000.		
Over \$17,000,000	\$1,000,000.	excess over \$1,500,000.		
στοι φττ,σου,σου	μ ψ1,000,000.			
g Grassroots nontaxable amount (enter 25% of	of line 1f)			
h Subtract line 1g from line 1a. If zero or less,	enter -0-			
i Subtract line 1f from line 1c. If zero or less, e	nter -0-			
j If there is an amount other than zero on either	er line 1h or line 1i, did the org	ganization file Form 4720		
reporting section 4911 tax for this year?				Yes No
(Some organizations that made Sec	4-Year Averaging Period Un a section 501(h) election do the separate instructions f	not have to complete all of	the five columns	below.
Lobi	ying Expenditures During 4	-Year Averaging Period		
Calendar year (or fiscal year beginning in) (a) 2	2013 (b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount				
b Lobbying ceiling amount (150% of line 2a, column(e))				
c Total lobbying expenditures				
d Grassroots nontaxable amount				
e Grassroots ceiling amount (150% of line 2d, column (e))				
f Grassroots lobbying expenditures				

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(6	3)	(b)
of the lobbying activity.	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or			
local legislation, including any attempt to influence public opinion on a legislative matter			
or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		Х	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		51,22
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	•
i Other activities?		Х	
j Total. Add lines 1c through 1i			51,22
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	on 501(c)(5), or sect	ion
501(c)(6).			
			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?		1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from to Part III-B Complete if the organization is exempt under section 501(c)(4), sect	he prior year?	2	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," OR	(b) Part II	ion I-A. line 3. i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OR	(b) Part II	Ion I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members	"No," OR	(b) Part II	I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members	"No," OR	(b) Part II	Ion I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid).	"No," OR	(b) Part II	I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid). a Current year	l "No," OR	(b) Part II	I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	l "No," OR	(b) Part II	I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	l "No," OR	(b) Part II	I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	l "No," OR	(b) Part II	I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	cal	(b) Part II	I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pages.	cal	(b) Part II 2a 2b 2c 3	I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)	cal	(b) Part II 2a 2b 2c 3	I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)	cal	(b) Part II 2a 2b 2c 3	I-A, line 3, i
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)	cal	(b) Part II 2a 2b 2c 3 4 5	I-A, line 3, i
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016 Open to Public Inspection

Name of the organization

LEGAL AID JUSTICE CENTER

Employer identification number 54-0884513

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds of	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir		and the second s
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	ed only
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, Par	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a historic	cally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		- motorio ciractaro
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	Conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	icture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic structure	
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the or	nanization during the tay
	year▶	the of	garnzation during the tax
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		ation easements during the year
	>	g consent	ation oddomonts during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conservation	easements during the year
	▶\$	g concentation	casements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4	\(\mathbb{R}\(i)
	and section 170(h)(4)(B)(ii)?	, , ,	Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense stat	tement and balance shoot and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes the	organization's accounting for
	conservation easements.	The second of th	organization's accounting for
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	r Similar Assets
	Complete if the organization answered "Yes" on Form 9		Tomas Addots.
1a	If the organization elected, as permitted under SFAS 116 (ASC		and halance cheet works of ort
	historical treasures, or other similar assets held for public exhit	pition, education, or research in furtherance	of public service provide in Boot VIII
	the text of the footnote to its financial statements that describe	es these items	or public service, provide, in Part XIII,
	If the organization elected, as permitted under SFAS 116 (ASC		halanco shoot works of out historical
	treasures, or other similar assets held for public exhibition, edu	cation, or research in furtherance of public s	centice provide the following and
	relating to these items:	, s. rees And the tallet of public s	solvide, provide the following amounts
	(i) Revenue included on Form 990, Part VIII, line 1		•
	If the organization received or held works of art, historical treas	ures or other similar assets for financial gain	Þ
	the following amounts required to be reported under SFAS 116		i, provide
	Revenue included on Form 990, Part VIII, line 1		
	For Paperwork Reduction Act Notice, see the Instructions f		
		or 1 of 111 ooo.	Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

Part VIII Investments - Other Securities.			
Complete if the organization answered "Yes	on Form 990, Part IV, lin	e 11b. See Form 990, Part X, line 12	2.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990. Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-vear market value
(1)			,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV line	11d See Form 990 Part Y line 15	
(a) [Description	Tra. See Form 390, Fart X, line 15.	(b) Book value
(1)			(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15\		
Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes" of	on Form 000 Deat IV line	111160 - 5	
		b) Book value	e 25.
		b) Book value	
(1) Federal income taxes (2) ESCROW ACCOUNTS		32 007	
DEDOGERG		32,997.	
		6,417.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Column (b) must equal Form 990, Part X, col. (B) line		39,414.	
2. Liability for uncertain tax positions. In Part XIII, provide to	he text of the footnote to	the organization's financial statemer	nts that reports the
organization's liability for uncertain tax positions under F	IN 48 (ASC 740). Check h	nere if the text of the footnote has be	een provided in Part XIII

Schedule D (Form 990) 2016

Sche	dule D (Form 990) 2016 LEGAL AID JUSTICE CENTER	54-	0884513 Pa	ige
Pai	t XI Reconciliation of Revenue per Audited Financial Statements With			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements	1	8,936,64	11
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			
b		3,911,651.		
C	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIII.)	(5)		2002
е	Add lines 2a through 2d		3,911,65	
3	Subtract line 2e from line 1	3	5,024,99	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			_
C	Add lines 4a and 4b			0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5,024,99	0
Par	t XII Reconciliation of Expenses per Audited Financial Statements With	Expenses per Retu	ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements	1	8,716,33	8
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	100 (100 (100 (100 (100 (100 (100 (100	3,911,651.		
b	Prior year adjustments 2b			
C	Other losses 2c			
d	Other (Describe in Part XIII.)			998 3 18
е	Add lines 2a through 2d		3,911,65	
3	Subtract line 2e from line 1	3	4,804,68	7
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.)			9
	Add lines 4a and 4b			0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,804,68	7.
Provi	t XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		X, line 2; Part XI,	_
11103	20 and 45, and 1 art An, lines 20 and 45. Also complete this part to provide any additional inform	ation.		
				_
	7 19 WEIGHT			_
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				_
				_

632054 08-29-16

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 2016 Open to Public Inspection

Department of the Treasury Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number LEGAL AID JUSTICE CENTER 54-0884513

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IN VIRGINIA.
FORM 990, PART VI, SECTION B, LINE 11B:
THE 990 IS REVIEWED BY THE BOARD.
FORM 990, PART VI, SECTION B, LINE 12C:
CONFLICT OF INTEREST IS MONITORED ON AN ANNUAL BASIS WITH EMPLOYEES AND
BOARD MEMBERS.
FORM 990, PART VI, SECTION C, LINE 19:
TH ORGANIZATION PROVIDES DOCUMENTS UPON REQUEST.
FORM 990 PART XI LINE 2C
AUDIT COMMITTEE REVIEWS AUDIT AND HAS AN EXIT INTERVIEW WITH AUDITOR.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)