

MANAGING ATTORNEY
Legal Aid Justice Center
Richmond, Virginia

The Legal Aid Justice Center (LAJC) is looking for a Managing Attorney for its Richmond, Virginia office.

LAJC is a nationally-recognized anti-poverty non-profit with offices in Charlottesville, Richmond and Falls Church, Virginia. In addition to providing free direct representation for low-income individuals in our immediate service areas, our staff engage in systemic advocacy to benefit all low-income Virginians using a wide array of strategies aimed at ending generational poverty, including high-impact litigation, community organizing, and legislative/policy advocacy.

This position provides an exciting opportunity for a passionate advocate interested in contributing to and supporting the work of 10-15 staff who practice in the areas of economic justice, juvenile/youth justice, immigrants' rights, and civil rights & racial justice. The Richmond office has grown over the last several years, and LAJC is looking to take advantage of its capital city location to solidify our standing as Virginia's premiere public interest legal organization pursuing justice on behalf of low-income Virginians. The Managing Attorney is expected to play a vital role in that process both as a manager of the operational & administrative affairs of the office and as an attorney working on strategic advocacy campaigns designed to protect & advance the legal rights of LAJC's client communities.

As a member of LAJC's Leadership Team, the Managing Attorney reports directly to the Executive Director.

Core managerial responsibilities will include:

- Overseeing the day-to-day functions of the Richmond office including:
 - Supervising the intake process, including walk-in clients, with an eye toward consistently improving our ability to identify and meet client/community needs;
 - Ensuring all staff have the administrative, technical and operational support needed to carry out their work in keeping with LAJC standards of practice;
- Collaborating with other members of the Leadership Team and office to develop long-term strategies for promoting LAJC's work in the greater Richmond area, with a focus on pro bono & volunteer support, fundraising, office relocation, and sustaining our presence in Petersburg (our office there is currently staffed by Richmond advocates).

Core legal responsibilities will include:

- Joining the Economic Justice Program's fight to keep low-income clients connected to programs and services that provide for basic human needs, such as food, shelter and access to medical care. From helping individual clients navigate complex administrative processes in the wake of Medicaid expansion, to working in coalition with community

members organizing to change decision-making at local social service agencies, to developing high-impact campaigns that challenge the criminalization of public benefits (SNAP, TANF, Medicaid/Medicare), this role is perfect for an attorney interested in dismantling the barriers that prevent our clients- predominantly, low-income people of color- from accessing the social safety net. Prior practice in public benefits/healthcare law is a bonus, but not required.

The ideal candidate will have trained or mentored less-experienced attorneys and will have substantial legal expertise in areas that affect our client population.

Because our work can be stressful, we think our workplace should not be—so a healthy sense of humor is essential. Diverse economic, social, or cultural experiences are a plus, as is Spanish proficiency. Competitive candidates are admitted to the Virginia State Bar or eligible for reciprocal admission.

The Legal Aid Justice Center is a 501(c)(3) organization and does not receive funding from the Legal Services Corporation. Competitive public interest salary DOE. Exceptional fringe benefits include generous leave, fully paid health insurance, retirement plan, student loan repayment assistance, and a great work environment.

To apply, please send a resume and cover letter by e-mail to Cynthia Neff at hire@justice4all.org. Applications are being accepted immediately, and interviews will occur on a rolling basis until the position is filled.

The Legal Aid Justice Center is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply. The Legal Aid Justice Center is committed to strengthening the voices of our low-income clients, working in collaboration with community partners, and rooting out the inequities that keep people in poverty. We strive to take on the issues that have broad impact on our client communities and to be responsive to client input. Recognizing the particular impact of racism on our clients and staff, we devote special attention to dismantling racial injustice. All applicants must be dedicated to working in and sustaining an environment that enables staff and clients to feel empowered, valued, respected, and safe. In reviewing applications, we look for evidence that applicants have experience and/or thoughtfulness in working with traditionally marginalized populations.