

HOUSING ATTORNEY
Legal Aid Justice Center Civil Advocacy Program
Richmond, Virginia

The Legal Aid Justice Center seeks a housing attorney to join our Economic Justice Program. The attorney selected for this position will plan, develop and litigate cases in federal and state court to protect the housing rights of low-income individuals in Richmond and the Tri-Cities areas of Petersburg, Hopewell and Colonial Heights (and surrounding communities). The attorney will also be expected to contribute brainpower and elbow grease to our robust program-wide impact initiatives designed to improve the lives of low-income Virginians. The position also involves working with organizers and community groups to achieve client goals related to protecting and increasing housing opportunities.

The Legal Aid Justice Center is a nationally recognized non-profit program providing free civil legal assistance from three offices throughout the state of Virginia. Our dynamic staff of more than thirty advocates pursue systemic legal advocacy for all low-income Virginians using a wide array of strategies. Through legal representation, community organization, and statewide advocacy, the Legal Aid Justice Center works both to eliminate the immediate symptoms and to address the underlying causes of poverty in Virginia. We encourage diversity, value unique voices, pursue our goals with passion, and have fun while working for the public interest.

Desired qualifications include:

- At least two years of experience as an attorney litigating on behalf of low income individuals;
- A desire to develop campaigns, impact litigation and other strategies that lead to systemic change to benefit low income communities;
- An interest in engaging community members through community organizing and leadership skill development;
- Demonstrated commitment to social justice and housing rights;
- Membership in the Virginia bar, confirmed eligibility to waive in, or a willingness to sit for the Virginia bar;
- Outstanding communication skills; and
- An ability to juggle a variety of responsibilities with a healthy balance of compassion and humor.

Location: Richmond, Virginia

The Legal Aid Justice Center is a 501(c)(3) organization and does not receive funding from the Legal Services Corporation. Competitive public interest salary DOE. Exceptional fringe benefits include generous leave, fully paid health insurance, retirement plan, student loan repayment assistance, and a great work environment.

The Legal Aid Justice Center is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.

The Legal Aid Justice Center is committed to strengthening the voices of our low-income clients, working in collaboration with community partners, and rooting out the inequities that keep people in poverty. We strive to take on the issues that have broad impact on our client communities and to be responsive to client input. Recognizing the particular impact of racism on our clients and staff, we devote special attention to dismantling racial injustice.

All applicants must be dedicated to working in and sustaining an environment that enables staff and clients to feel empowered, valued, respected, and safe. In reviewing applications, we look for evidence that applicants have experience and/or thoughtfulness in working with traditionally marginalized populations.

To apply, please send a cover letter, résumé, references and a writing sample by e-mail to Sylvia Jones at hire@justice4all.org. Applications will be reviewed and interviews scheduled as soon as they are received, so please apply as soon as possible.