



LEGAL AID
JUSTICE CENTER

BILINGUAL COMMUNITY ORGANIZER
Richmond or Charlottesville, Virginia

The Legal Aid Justice Center's Immigrant Advocacy Program seeks a bilingual (Spanish-English) community organizer to join our team in Richmond or Charlottesville, Virginia. The community organizer will lead and assist various local and statewide organizing and advocacy campaigns around immigrants' rights and workers' rights issues. The organizer will also support litigation efforts in the areas of civil rights, immigration and workers' rights. The organizer will be expected to exercise a high level of independence in developing organizing strategy and conducting outreach and community education.

The Legal Aid Justice Center is a nationally recognized non-profit program providing free civil legal assistance from three offices throughout the state of Virginia. Our dynamic staff of more than thirty advocates pursue systemic legal advocacy for all low-income Virginians using a wide array of strategies. Through legal representation, community organizing, and statewide advocacy, the Legal Aid Justice Center works both to eliminate the immediate symptoms and to address the underlying causes of poverty in Virginia. We encourage diversity, value unique voices, pursue our goals with passion, and have fun while working for the public interest.

Required qualifications include:

- Demonstrated experience as an organizer working with immigrant workers;
- Demonstrated commitment to social justice, workers' rights, and/or immigrants' rights;
- Written and oral Spanish-language fluency sufficient to conduct outreach and trainings with monolingual Spanish speakers without assistance of an interpreter;
- Willingness to engage in statewide travel in Virginia, including occasional overnight travel;
- A high level of professionalism, outstanding interpersonal communication skills, and willingness to be a team player; and
- An ability to balance a variety of responsibilities with a healthy sense of humor.

Location: Richmond or Charlottesville, Virginia

Competitive public interest salary DOE. Exceptional fringe benefits include generous leave, fully paid health insurance, retirement plan, and a great work environment.

To apply, please send a cover letter, résumé, references, and writing sample by e-mail to Simon Sandoval-Moshenberg at hire@justice4all.org. Applications will be reviewed and interviews scheduled as soon as they are received, so please apply as soon as possible.

The Legal Aid Justice Center is a 501(c)(3) organization and does not receive funding from the federal Legal Services Corporation. We are an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply. We are committed to strengthening the voices of our low-income clients, working in collaboration with community partners, and rooting out the inequities that keep people in poverty. We strive to take on the issues that have broad impact on our client communities and to be responsive to client input. Recognizing the particular impact of racism on our clients and staff, we devote special attention to dismantling racial injustice. All applicants must be dedicated to working in and sustaining an environment that enables staff and clients to feel empowered, valued, respected, and safe. In reviewing applications, we look for evidence that applicants have experience and/or thoughtfulness in working with traditionally marginalized populations.